This is What a Leader Looks Like

Baptist Women in Ministry and the Cooperative Baptist Fellowship co-hosts a monthly collaborative discussion on "Heightening the Role of Women in Baptist Life." Women and men from across the country by way of phone conference call and/or web live meeting spend an hour and a half in good conversation on issues related to the roles of women in Baptist life.

In 2012, the theme of these conversations will be "This is What a Leader Looks Like," a play on the popular t-shirt slogan, "This is What a Preacher Looks Like." Each month, Pam Durso, executive director of Baptist Women in Ministry, and Devita Parnell, missional resources specialist for the Cooperative Baptist Fellowship, will interview women leaders about their experiences. Be watching for a list of the dates, times, and women to be interviewed!

This past Thursday, January 19, we kicked off the series by watching a TED Talk. The speaker, Sheryl Sandberg, is COO of Facebook. In her talk, Sandburg addressed the reasons why there are too few women leaders in our world. She noted that of 190 heads of state only 9 are women, and women make up only 16 percent of corporate executives and only 20 percent of non-profit executives.
In the business world, if the number of women in leadership positions is to grow, Sandberg suggested that women will have to sit at the table with the men, to make their marital partner a real partner, and do not need to mentally leave the workplace before they actually leave the workplace.

After watching the TED Talk, our collaborative had a wonderful discussion on what it means to be a leader, what it means to be a woman in leadership in Baptist life, and how we can be intentional about providing opportunities for women to serve in leadership roles.

In February, Daniel Vestal, coordinator of the Cooperative Baptist Fellowship, will be our guest, and he will share about his experience working with women in leadership positions. Join us for insightful conversation and community. More information about these meetings is below.

Blessings,
Aimee Day

Martha Stearns Marshall Month 2012
February is Martha Stearns Marshall Month of Preaching. Invite a woman to preach at your church any Sunday in February to participate in MSM Month.

If your church is participating please send an email to Aimee Day, aimeeday@bwim.info, with the name of your church, city, state, your pastor's name, guest preacher's name and contact information. All participating churches will be listed in the Spring Issue of Vocare, the BWIM newsletter.

Find more information on Martha Stearns Marshall Month of Preaching here, or visit the BWIM website.

BOOK DISCOUNT
This is What a Preacher Looks Like
For those participating in the Martha Stearns Marshall emphasis, Smyth & Helwys Publishers is offering a 30% discount on the purchase of This is What a Preacher Looks Like: Sermons by Baptist Women in Ministry. The 4-digit discount code is BWIM.

Visit the Smyth & Helwys website to order yours today!
Heightening the Role of Women in Ministry

Devita Parnell and Pam Durso invite you to a monthly conversation about "Heightening the Role of Women in Baptist Life," which is sponsored by Baptist Women in Ministry and the Cooperative Baptist Fellowship. These conversations are on-line and/or phone conference calls. The 2012 topic of conversation will be "This is What a Leader Looks Like." Be looking for a schedule of dates and times!

To join the conversation, email Aimee Day at aimeeday@bwim.info for more information.

**BWIM BLOG**

BWIM has a great blog! Some of the posts have good practical advice. Some are inspirational. Some are just fun. Some are informational.

Recent writers include Tammy Abee Blom, Nikki Finkelstein-Blair, Pam Durso, and Kyndall Renfro. So go ahead, check out the BWIM blog. Would love to have you as a reader!

**Ordinations**

**Gloria Fleming** was ordained August 3, 2011 by Boulevard Baptist Church, Anderson, SC.

**Tonya Hill** was ordained November 20, 2011 by Fernwood Baptist Church, Spartanburg, SC.

**Martha Ann Callahan** was ordained December 18, 2011 by First Baptist Church, Clemson, SC.

**Katee Harris** was ordained January 15, 2012 by Evergreen Baptist Church, Rose Hill, NC.

**Lauren Penny** was ordained January 15, 2012 by First Baptist Church, Buies Creek, NC.

**Lydia Pratt Tatum** was ordained January 15, 2012 by Trinity Baptist Church, Raleigh, NC.

**Lindsey Richardson** will be ordained February 12, 2012 by Madison Baptist Church, Madison, GA.

**Judy McReynolds** will be ordained February 19, 2012 by Peace Haven Baptist Church, Winston-Salem, NC.

**On the Move**
Melody Pryor is the pastor of First Baptist Church, Stanton, MO.

Rebecca Hall is the minister of children and missions at Ridge Road Baptist Church, Raleigh, NC.

Baptist Women in Ministry of Georgia
Women's Winter Retreat
Join Baptist Women in Ministry of Georgia for a time of spiritual renewal and fellowship. Pam Durso, executive director for National BWIM, will be the guest speaker, and Hannah Coe will lead in a time of creative expression through painting.

When: January 27, 2012
Where: The Calvin Center in Hampton, GA
Cost: $50 ($20 for seminary students)

For more information visit the Baptist Women in Ministry of Georgia website.

Baptist Women in Ministry of North Carolina
2012 BWIM, NC Convocation
The BWIM, NC Convocation will be held on Friday, March 23, 2012, at Millbrook Baptist Church, Raleigh, NC. The convocation theme is the Body of Christ: Celebrating Diversity, 1 Cor. 12:13. Lynn Brinkley, director of Student Services, Campbell University Divinity School, is the morning’s preacher. Fellowship, networking, and registration begin at 9 a.m. The convocation will begin at 9:30 a.m.

For more information, visit the BWIM, NC website.

Virginia Baptist Women in Ministry
Ready to Listen Conference
VBWIM invites college-aged woman to attend its Ready to Listen Conference on February 17-18, 2012 in Richmond, Virginia. There is no cost to participants other than their travel to Richmond. More information and the registration form are available on the VBWIM website.

Central Baptist Theological Seminary
Interim Ministry for Today's Church
Central Baptist Theological Seminary is offering an interim ministry training, February 20-22, 2012, with Les Robinson of the Center for Congregational Health. This program is not only beneficial for those seeking interim ministry
credentials, but also to enhance any ministry, even a long-term permanent one.

Please consider this yourself, or pass the information along to others you think would make great interim ministers! To register, visit www.healthychurch.org. For more information, contact Robin Danner, (336) 716-9722, or email congreg@wfubmc.edu.

Women in Ministry Conference

Texas Baptists are proud to partner with George W. Truett Theological Seminary to present the sixth Women in Ministry conference on March 5, 2012 on Truett’s campus in Waco, Texas.

The plenary speaker is Julie Pennington-Russell, pastor of First Baptist Church, Decatur, Georgia. The conference theme is "Sacred Voices." Panel discussion and breakout sessions are designed for women sensing a call to ministry, women serving in vocational ministries, and ministers, men, and other lay leaders wanting to learn to be an encouraging voice for women in ministry.

For more information, click here.

Christians for Biblical Equity of Houston Conference

A New Creation
A New Tradition

Redeeming the Biblical Tradition of
Men and Woman, One in Christ

Advancing the Biblical foundation
for gift based ministry and service

Houston Conference
April 27—28, 2012

Heights Church of Christ
1548 Heights Boulevard
Houston, TX 77008

Dr. Philip Payne
= Author of “Man and Woman, One in Christ”

Rev. Dr. Katie Hays
= Senior Minister, Northwest Christian Church/Disciples of Christ, Arlington, TX

Dr. Daniel Kirk
= New Testament Professor, Fuller Theological Seminary, Menlo Park, CA

Dr. Todd D. Still
= Professor of Christian Scriptures, Truett Theological Seminary, Baylor University

For more information click here.
**WomanPreach! Preaching Academy**

WomanPreach! Inc. is holding the second Jarena Lee Preaching Academy on **August 5-11, 2012**. The Academy is a one-week intensive that empowers and equips attendees to speak in their own prophetic voice whether from the pulpit or in other public arena. The Academy also provides opportunities to craft and preach sermons and to think seriously about the prophetic role.

For more information, visit [www.womanpreach.net](http://www.womanpreach.net).

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**Bless Her Heart: Life as a Young Clergy Woman**

by Ashley-Anne Masters and Stacy Smith

Humorous to humiliating, the life experiences of young women clergy found in this book reflect on the everyday realities of pastoral ministry for the young, female professional. Presenting real-life, first-person scenarios from young, female pastors in a variety of denominations, church sizes and ministries, this book is intended for young women in ministry, as well as those considering a ministerial calling.

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**Phillips Theological Seminary D.Min. Program**

Phillips Theological Seminary in Tulsa, Oklahoma is accepting applications for its first group of D.Min. students in the new specialization Transformational Leadership for Women in Ministry.

For more information on this program, [click here](#).

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**Servant Towels and Clerical Stoles**

Carolyn Hale Cubbedge now provides liturgical embroidery. If you are looking for a servant towel or clerical stole for worship, ordinations or installations, contact Carolyn at [carolynhalecubbedge@gmail.com](mailto:carolynhalecubbedge@gmail.com).

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**Open Ministry Positions**

Positions are listed by state, city, open position, church name.

*BWIM collects these openings from a wide variety of sources, and the degree of openness to women ministers among the listed churches varies. In its effort to advocate, network, and connect, BWIM provides this list as a resource to those searching for ministry positions.*
ALABAMA
Birmingham-**Pastor**-Shades Crest Baptist Church
Jacksonville-**Pastor**-First Baptist Church of Williams

FLORIDA
Tampa-**Minister to Youth**-Bayshore Baptist Church

GEORGIA
Alpharetta-**Pastor**-Johns Creek Baptist Church
Atlanta-**Pastor**-Northeast Baptist Church
Atlanta-**Marketing Assistant Manager**-Cooperative Baptist Fellowship
Claxton-**Youth and Children's Director**-First Baptist Church
Jasper-**Minister to Children and Youth**-First Baptist Church
Macon-**Pastor**-First Baptist Church of Christ
Macon-**Minister of Youth and Young Adults**-Macedonia Baptist Church
Rome-**Pastor**-North Broad Baptist Church
Stone Mountain-**Pastor**-Smoke Rise Baptist Church
Thomson-**Pastor**-First Baptist Church

INDIANA
Marion-**Minister of Music and Worship**-St. Paul Missionary Baptist Church

IOWA
Steamboat Rock-**Worship and Music Pastor**-Steamboat Rock Baptist Church

KENTUCKY
Campbellsville-**Pastor**-Campbellsville Baptist Church
Corbin-**Minister of Music**-First Baptist Church
Mayfield-**Minister of Youth**-First Baptist Church
Williamsburg-**Pastor**-First Baptist Church
Woodburn-**Director of Children's Ministries**-Woodburn Baptist Church

MICHIGAN
Ann Arbor-**Pastor**-New Progressive Missionary Baptist Church
Hillsdale-**Youth Pastor**-Hillsdale Baptist Church

MISSOURI
Columbia-**Pastor**-First Baptist Church

NEVADA
Las Vegas-**Pastor**-Warm Springs Baptist Church

NEW JERSEY
Princeton—Executive Director—Manna Christian Fellowship at Princeton University

NEW YORK
Amherst—Pastor—University Baptist Church
New York—Page Turners After School Program Assistant Director—Metro Baptist Church
New York—Youth Minister—Trinity Baptist Church

NORTH CAROLINA
Albermarle—Associate Pastor/Minister of Education for Church Life, Outreach and Missions—First Baptist Church
Apex—Pastor—New Hope Missionary Baptist Church
Boone—Associate Pastor of Education, Children and Youth—First Baptist Church
Charlotte—Information Manager—Baptist Peace Fellowship of North America
Charlotte—Minister of Music—Sardis Baptist Church
Clinton—Pastor—Grove Park Baptist Church
Denton—Pastor—Summerville Baptist Church
Drexel—Youth Minister—First Baptist Church
Durham—Minister of Students and Recreation—Yates Baptist Church
Efland—Farm and Garden Internship—Chestnut Ridge Camp and Retreat Center
Elkin—Pastor—First Baptist Church
Franklin—Associate Pastor—First Baptist Church
Greensboro—Pastor—CrossPoint Church
Grover—Pastor—Pleasant Hill Baptist Church
Holden Beach—Pastor—Brunswick Islands Baptist Church
Lexington—Minister of Youth and Education—Jersey Baptist Church
Locust—Pastor—Mission Baptist Church
Louisburg—Pastor—Centerville Baptist Church
Monroe—Pastor—Oakland Baptist Church
Mt. Airy—Minister to Youth and Children—Calvary Baptist Church
Murfreesboro—Associate Campus Minister—Chowan University
Oxford—Pastor—Florence Avenue Baptist Church
Raleigh—Minister to Children and Families—Hayes Barton Baptist Church
Raleigh—Director of Faith and Neighborhood Relations—Habitat for Humanity of Wake County
Reidsville—Pastor—Calvary Baptist Church
Seven Springs—Pastor—Seven Springs Baptist Church
Spring Hope—Pastor—Duke Memorial Baptist Church
Spring Hope—Pastor—Ephesus Baptist Church
Statesville—Minister to Youth—First Baptist Church
Sylva—Pastor—First Baptist Church
Troutman—Youth Minister—Troutman Baptist Church
Tryon—Minister of Music and Christian Formation—First Baptist Church
Wilmington—Pastor—First Baptist Church
Winston-Salem - **Business Administrator** - United Metropolitan Missionary Baptist Church

**OKLAHOMA**
Norman - **Coordinator** - Cooperating Baptist Fellowship of Oklahoma
Shawnee - **Pastor** - University Baptist Church

**PENNSYLVANIA**
Bala Cynwyd - **Minister to Children** - Baptist Fellowship Church
Pittsburgh - **Intentional Community and Spiritual Formation Residency** - Formation House

**SOUTH CAROLINA**
Allendale - **Pastor** - First Baptist Church
Greenville - **Pastor** - First Baptist Church
Lexington - **Minister to Students** - First Baptist Church
Spartanburg - **Associate Pastor for Administration and Senior Adults** - Morningside Baptist Church
Walterboro - **Minister to Children and Youth** - First Baptist Church

**TENNESSEE**
Cordova - **Minister to Students** - Trinity Baptist Church
Knoxville - **Minister of Administration** - First Baptist Church
Murfreesboro - **Pastor** - First Baptist Church

**TEXAS**
Bronte - **Minister to Youth** - First Baptist Church
Henderson - **Pastor** - First Baptist Church
Kerrville - **Laity Lodge Director** - Foundation for Laity Renewal
San Marcos - **Minister of Music and Administration** - First Baptist Church
San Marcos - **Minister to Students** - First Baptist Church
Stafford - **English Minister to Youth** - Southwest Chinese Baptist Church
Teague - **Minister of Music and Education** - First Baptist Church

**VIRGINIA**
Alexandria - **Pastor** - Commonwealth Baptist Church
Arlington - **Pastor** - The Church at Clarendon
Arlington - **Pastor** - Memorial Baptist Church
Norfolk - **Pastor** - Azalea Baptist Church
Richmond - **Pastor** - Derbyshire Baptist Church
Richmond - **Associate Pastor for Family Ministries** - Chamberlayne Baptist Church
Roanoke - **Minister of Worship and Music** - Rosalind Hills Baptist Church

**WASHINGTON**
Everett - **Community Life Pastor** - First Baptist Church

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*Baptist Women in Ministry exists to be a catalyst in Baptist life, drawing together women and men, in partnership with God, to illuminate, advocate and nurture the gifts and graces of women.*